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TRANSMITTAL FORM

(to be used for all correspondence after initial filing)

Total Number of Pages in This Submission

Application Number 09/825,269

Filing Date April 3, 2001

First Named Inventor Renee Frengut

Group Art Unit 3622

Examiner Name Champagne, Donald

Attorney Docket Number 05049-1-0020

•	ENCLOSURES (check	all that apply)		
Fee Transmittal Form	Assignment Papers (for an Application)	After Allowance Communication to Group		
Fee Attached	Drawing(s)	Appeal Communication to Board of Appeals and Interferences		
Amendment / Reply	Licensing-related Papers	Appeal Communication to Group (Appeal Notice, Brief, Reply Brief)		
After Final	Petition	Proprietary Information		
Affidavits/declaration(s)	Petition to Convert to a Provisional Application	Status Letter		
Extension of Time Request	Power of Attorney, Revocation Change of Correspondence Address	Other Enclosure(s) (please identify below):		
Express Abandonment Request	Terminal Disclaimer Request for Refund	Statement Under 37 CFR 3.73(b) Assignment from Renee Frengut Assignment from John Bellantoni		
Information Disclosure Statement	CD, Number of CD(s)	Assignment from John Burdick Postcard		
Certified Copy of Priority Document(s)	Remarks	USPTO Cust. No.		
Response to Missing Parts/ Incomplete Application	The Commissioner is hereby authorized to charge any additional fees required under 37 CFR §1.16,			
Response to Missing Parts under 37 CFR 1.52 or 1.53	or credit any overpayment to Account No. 502725. A duplicate copy of this sheet is enclosed.			
SIGNATURE OF APPLICANT, ATTORNEY, OR AGENT				
Firm Lott & Friedland, P.A. or By: Ury Fischer Attorney for Applicant Individual name USPTO Reg. No. 46,167				
Signature				
Date May 18, 2004	1			
CERTIFICATE OF TRANSMISSION/EXPRESS MAILING				

14

I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to the Comm. for Patents, P.O. Box 1450 Alexandria, VA 22313.

Typed or printed name | Jack

Jaclyn Capo

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Signature

Date May 18, 2004

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PTO/SB/82 (09-03)

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spond to a collection of information unless it displays a valid QMB control number.		
Application Number	09/852,269	
Filing Date	4-3-2001	
First Named Inventor	Renee Frengut	
Art Unit	3622	
Examiner Name	Champagne, Donald	
Attorney Docket Number	05049-0020	

I hereby revoke all previous powers of attorney given in the above-identified application.			
A Power of Attorney is submitted herewith.			
OR I hereby appoint the practitioners associated with the Customer Number: 26135			
Please change the correspondence address for the above-identified application to: The address associated with Customer Number: 26135 OR			
Firm <i>or</i> Individual Name			
Address			
Address			
City	State Zip		
Country			
Telephone	Fax		
am the: Applicant/Inventor.			
Assignee of record of the entire interest. See 37 CFR 3.71. Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96)			
SIGNATURE of Applicant or Assignee of Record			
Name eQualitativeResea	rch.com, Inc Renee Frengut, President		
Signature / Chic.	V. henry		
Date 5//2	104 Telephone 561750-1787		
NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.			
	are submitted.		

This collection of information is required by 37 CFR 1.36. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 3 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

PTO/SB/96 (08-03)

Approved for use through 07/31/2006. OMB 0651-0031

U.S. Patent and Trademark Office; U.S. DEPART MENT OF COMMERCE

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STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: eQualitativeResearch.com, Inc.	· · · · · · · · · · · · · · · · · · ·	
Application No./Patent No.: 09/825,269 Fil	ed/Issue Date: 4-3-2001	
Entitled: Method for providing customized user interface and targeted marketing forum.		
eQualitativeResearch.com, Inc. , a (Name of Assignee)	corporation (Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)	
states that it is: 1. the assignee of the entire right, title, and interest; of	or	
2. an assignee of less than the entire right, title and interest. The extent (by percentage) of its ownership interest is ——————————————————————————————————		
	application/patent identified above. The assignment was recorded at Reel, Frame, or for which a copy thereof is	
OR		
B. [r] A chain of title from the inventor(s), of the patent apbelow:	pplication/patent identified above, to the current assignee as shown	
The document was recorded in the United S Reel <u>pending</u> , Frame	, or for which a copy thereof is attached.	
The document was recorded in the United S	To: eQualitativeResearch.com, Inc. States Patent and Trademark Office at, or for which a copy thereof is attached.	
3. From: John Burdick To: eQualitativeResearch.com, Inc. The document was recorded in the United States Patent and Trademark Office at Reelpending, Frame, or for which a copy thereof is attached. [] Additional documents in the chain of title are listed on a supplemental sheet.		
[v] Copies of assignments or other documents in the chain of title are attached. [NOTE: A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]		
The undersigned (whose title is supplied below) is autho		
	Renee Frengut Typed or printed name	
56/ 750-1787	Vance A. Dron box	
Telephone number	Signature	
	President, eQualitativeResearch.com, Inc. Title	

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

ASSIGNMENT

WHEREAS, I, Renee Frengut, a citizen of the United States of America, residing at 2000 N. Ocean Blvd., Suite 102, Boca Raton, Florida 33431 have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "Method for providing customized user interface and targeted marketing forum", filed in the United States Patent and Trademark Office on April 3, 2001 and given a Serial No. 09/825,269; and

WHEREAS, eQualitativeResearch.com, Inc. ("eQualitativeResearch"), a corporation of the State of Florida having a principal place of business at 2000 N. Ocean Blvd., Suite 102, Boca Raton, Florida 33431 is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, Renee Frengut, by these presents do sell, assign and transfer unto eQualitativeResearch the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to eQualitativeResearch, as the assignee, for its interest and for the sole use and benefit of eQualitativeResearch, and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to eQualitativeResearch, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign application, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of eQualitativeResearch, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid eQualitativeResearch, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Renee Frengut

STATE OF FLORIDA

Before me, a Notary Public in and for the State of Floride, on this 12 day of May, 2004, personally appeared Rence Frence, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

NOTARY PUBLIC

(SEAL)

Our Docket No.: 05049-0020

My Commission Expires:



ASSIGNMENT

WHEREAS, I, John Bellantoni, a citizen of the United States of America, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "Method for providing customized user interface and targeted marketing forum", filed in the United States Patent and Trademark Office on April 3, 2001 and given a Serial No. 09/825,269; and

WHEREAS, eQualitativeResearch.com, Inc. ("eQualitativeResearch"), a corporation of the State of Florida having a principal place of business at 2000 N. Ocean Blvd., Suite 102, Boca Raton, Florida 33431 is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, John Bellantoni, by these presents do sell, assign and transfer unto eQualitativeResearch the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to eQualitativeResearch, as the assignee, for its interest and for the sole use and benefit of eQualitativeResearch, and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to eQualitativeResearch, the full, exclusive, and entire right, title and interest in and to any

foreign application or applications corresponding to said application, in whole or in

part, in countries other than the United States, in and to any Letters Patent and similar

protective rights granted on said foreign application, and in and to the right to claim

any applicable priority rights arising from or required for said foreign applications

under the terms of any applicable conventions, treaties, statutes, or regulations; said

foreign applications to be filed and issued in the name of eQualitativeResearch, or its

designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all

division, continuing, reissue and other applications, make all assignments and rightful

oaths, and generally do everything possible to aid eQualitativeResearch, its successors,

assigns, and nominees, to obtain and enforce proper protection for all said inventions

and improvements in all countries throughout the world.

John Bellantoni

STATE OF FLORIDA

Before me, a Notary Public in and for the State of $\frac{FLORIDA}{}$, on this $\frac{12^{\alpha}}{}$ day of

_________, 2004, personally appeared John Bellanton, who being duly sworn, signed

and acknowledged the foregoing Assignment as his free act and deed.

NOTARY PUBLIC

(SEAL)

Our Docket No.: 05049-0020

My Commission Expires:



ASSIGNMENT

WHEREAS, I, John Burdick, a citizen of the United States of America, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "Method for providing customized user interface and targeted marketing forum", filed in the United States Patent and Trademark Office on April 3, 2001 and given a Serial No. 09/825,269; and

WHEREAS, eQualitativeResearch.com, Inc. ("eQualitativeResearch"), a corporation of the State of Florida having a principal place of business at 2000 N. Ocean Blvd., Suite 102, Boca Raton, Florida 33431 is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, John Burdick, by these presents do sell, assign and transfer unto eQualitativeResearch the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to eQualitativeResearch, as the assignee, for its interest and for the sole use and benefit of eQualitativeResearch, and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to eQualitativeResearch, the full, exclusive, and entire right, title and interest in and to any

foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar

protective rights granted on said foreign application, and in and to the right to claim

any applicable priority rights arising from or required for said foreign applications

under the terms of any applicable conventions, treaties, statutes, or regulations; said

foreign applications to be filed and issued in the name of eQualitativeResearch, or its

designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all

division, continuing, reissue and other applications, make all assignments and rightful

oaths, and generally do everything possible to aid eQualitativeResearch, its successors,

assigns, and nominees, to obtain and enforce proper protection for all said inventions

and improvements in all countries throughout the world.

Renee Frengut as attorney-in-fact for John

Burdick

STATE OF FLORIDA

Before me, a Notary Public in and for the State of Floring, on this 12 day of May, 2004, personally appeared Renee Frengut, who being duly sworn, signed and acknowledged the foregoing Assignment as his free act and deed.

Mary Public

(SEAL)

My Commission Expires:

Our Docket No.: 05049-0020



CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT FOR CONSULTANT

This CONFIDENTIAL INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (the "Agreement") is made between EqualitativeResearch.com (the "Company") and the undersigned consultant.

In consideration of my relationship with the Company (which for purposes of this Agreement shall be deemed to include any subsidiaries or Affiliates* of the Company), the receipt of confidential information while associated with the Company, and other good and valuable consideration, I, the undersigned individual, agree that:

 Term of Agreement. This Agreement shall continue in full force and effect for the duration of my relationship with the Company and shall continue thereafter until terminated through a written instrument signed by both parties.

2. Confidentiality.

- (a) <u>Definitions</u>. "Proprietary Information" is all information and any idea whatever form, tangible or intangible, pertaining in any manner to the business of the Company, or any of its Affiliates, or its employees, clients, consultants, or business associates, which was produced by any employee or consultant of the Company in the course of his or her employment or consulting relationship or otherwise produced or acquired by or on behalf of the Company. All Proprietary Information not generally known outside of the Company's organization, and all Proprietary Information so known only through improper means, shall be deemed "Confidential Information." By example and without limiting the foregoing definition, Proprietary and Confidential Information shall include, but not be limited to:
 - (1) formulas, research and development techniques, processes, trade secrets, computer programs, software, electronic codes, mask works, inventions, innovations, patents, patent applications, discoveries, improvements, data, know-how, formats, test results, and research projects;
 - (2) information about costs, profits, markets, sales, contracts and lists of customers, and distributors;
 - (3) business, marketing, and strategic plans;
 - (4) forecasts, unpublished financial information, budgets, projections, and customer identities, characteristics and agreements; and

(5) employee personnel files and compensation information.

Confidential Information is to be broadly defined, and includes all information that has or could have commercial value or other utility in the business in which the Company is engaged or contemplates engaging, and all information of which the unauthorized disclosure could be detrimental to the interests of the Company, whether or not such information is identified as Confidential Information by the Company.

- (b) Existence of Confidential Information. The Company owns and has developed and compiled, and will develop and compile, certain trade secrets, proprietary techniques and other Confidential Information which have great value to its business. This Confidential Information includes not only information disclosed by the Company to me, but also information developed or learned by me during the course of my relationship with the Company.
- (c) Protection of Confidential Information. I will not, directly or indirectly, use, make available, sell, disclose or otherwise communicate to any third party, other than in my assigned duties and for the benefit of the Company, any of the Company's Confidential Information, either during or after my relationship with the Company. In the event I desire to publish the results of my work for the Company through literature or speeches, I will submit such literature or speeches to the President of the Company at least 10 days before dissemination of such information for a determination of whether such disclosure may alter trade secret status, may be prejudicial to the interests of the Company, or may constitute an invasion of its privacy. I agree not to publish, disclose or otherwise disseminate such information without prior written approval of the President of the Company. I acknowledge that I am aware that the unauthorized disclosure of Confidential Information of the Company may be highly prejudicial to its interests, an invasion of privacy, and an improper disclosure of trade secrets.
- (d) <u>Delivery of Confidential Information</u>. Upon request or when my relationship with the Company terminates, I will immediately deliver to the Company all copies of any and all materials and writings received from, created for, or belonging to the Company including, but not limited to, those which relate to or contain Confidential Information.
- (e) Location and Reproduction. I shall maintain at my workplace only such Confidential Information as I have a current "need to know." I shall return to the appropriate person or location or otherwise properly dispose of Confidential Information once that need to know no longer

^{*} For purposes of this Agreement, "Affiliats" shall mean any person or entity that shall directly or indirectly controls, is controlled by, or is under common control with the Company.

exists. I shall not make copies of or otherwise reproduce Confidential Information unless there is a legitimate business need of the Company for reproduction.

- (f) Prior Actions and Knowledge. I represent and warrant that from the time of my first contact with the Company I held in strict confidence all Confidential Information and have not disclosed any Confidential Information, directly or indirectly, to anyone outside the Company, or used, copied, published, or summarized any Confidential information, except to the extent otherwise permitted in this Agreement.
- (g) Third-Party Information. I acknowledge that the Company has received and in the future will receive from third parties their confidential information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. I agree that I will at all times hold all such confidential information in the strictest confidence and not to disclose or use it, except as necessary to perform my obligations hereunder and as is consistent with the Company's agreement with such third parties.
- (h) Third Parties. I represent that my relationship with the Company does not and will not breach any agreements with or duties to a former employer or any other third party. I will not disclose to the Company or use on its behalf any confidential information belonging to others and I will not bring onto the premises of the Company any confidential information belonging to any such party unless consented to in writing by such party.

3. Proprietary Rights, Inventions and New Ideas.

- (a) Definition. The term "Subject Ideas or Inventions" includes any and all ideas, processes, trademarks, service marks, inventions, designs, technologies, computer hardware or software, original works of authorship, formulas, discoveries, patents, copyrights, copyrightable works products, marketing and business ideas, and all improvements, know-how, data, rights, and claims related to the foregoing that, whether or not patentable, which are conceived, developed or created which: (1) relate to the Company's current or contemplated business; (2) relate to the Company's actual or demonstrably anticipated research or development; (3) result from any work performed by me for the Company; (4) involve the use of the Company's equipment, supplies, facilities or trade secrets; (5) result from or are suggested by any work done by the Company or at the Company's request, or any projects specifically assigned to me; or (6) result from my access to any of the Company's memoranda, notes, records, drawings, sketches, models, maps, customer lists, research results, data, formulae, specifications, inventions, processes, equipment or other materials (collectively, "Company Materials").
- (b) <u>Company Ownership</u>. All right, title and interest in and to all Subject Ideas and Inventions, including but not limited to all registrable and patent rights which may subsist therein, shall be held and owned solely by the

Company, and where applicable, all Subject Ideas and Inventions shall be considered works made for hire. I shall mark all Subject Ideas and Inventions with the Company's copyright or other proprietary notice as directed by the Company and shall take all actions deemed necessary by the Company to protect the Company's rights therein. In the event that the Subject Ideas and Inventions shall be deemed not to constitute works made for hire, or in the event that I should otherwise, by operation of law, be deemed to retain any rights (whether moral rights or otherwise) to any Subject Ideas and Inventions, I agree to assign to the Company, without further consideration, my entire right, title and interest in and to each and every such Subject Idea and Invention.

- (c) <u>Disclosure</u>. I agree to disclose promptly to the Company full details of any and all Subject Ideas and Inventions.
- (d) <u>Maintenance of Records</u>. I agree to keep and maintain adequate and current written records of all Subject Ideas and Inventions and their development made by me (solely or jointly with others) during the term of my relationship with the Company. These records will be in the form of notes, sketches, drawings, and any other format that may be specified by the Company. These records will be available to and remain the sole property of the Company at all times.
- (e) <u>Determination of Subject Ideas and Inventions.</u> I further agree that all information and records pertaining to any idea, process, trademark, service mark, invention, technology, computer hardware or software, original work of authorship, design, formula, discovery, patent, copyright, product, and all improvements, know-how, rights, and claims related to the foregoing ("Intellectual Property"), that I do not believe to be a Subject Idea or Invention, but that is conceived, developed, or reduced to practice by the Company (alone by me or with others) during my relationship with the Company and for one (1) year thereafter, shall be disclosed promptly by me to the Company. The Company shall examine such information to determine if in fact the Intellectual Property is a Subject Idea or Invention subject to this Agreement.
- establishing when any Subject Ideas or Inventions are first conceived by me, or whether it results from my access to Confidential Information or Company Materials, I agree that any Subject Idea and Invention shall, among other circumstances, be deemed to have resulted from my access to Company Materials if: (1) it grew out of or resulted from my work with the Company or is related to the business of the Company, and (2) it is made, used, sold, exploited or reduced to practice, or an application for patent, trademark, copyright or other proprietary protection is filed thereon, by me or with my significant aid, within one year after termination of my relationship with the Company.
- (g) <u>Assistance</u>. I further agree to assist the Company in every proper way (but at the Company's expense) to obtain and from time to time enforce patents, copyrights or

other rights or registrations on : Inventions in any and all countri execute all documents necessary:

Subject Ideas and and to that end will

- (1) to apply for, obtain and vest in the name of the Company alone (unless the Company otherwise directs) letters patent, copyrights or other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same: and
- (2) to defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyright or other analogous protection; and
- (3) to cooperate with the Company (but at the Company's expense) in any enforcement or infringement proceeding on such letters patent, copyright or other analogous protection.
- (h) Authorization to Company. In the event the Company is unable, after reasonable effort, to secure my signature on any patent, copyright or other analogous protection relating to a Subject Idea and Invention, whether because of my physical or mental incapacity or for any other reason whatsoever, I hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf and stead to execute and file any such application, applications or other documents and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of letters patent, copyright or other analogous rights or protections thereon with the same legal force and effect as if executed by me. My obligation to assist the Company in obtaining and enforcing patents and copyrights for Subject Ideas and Inventions in any and all countries shall continue beyond the termination of my relationship with the Company, but the Company shall compensate me at a reasonable rate after such termination for time actually spent by me at the Company's request on such assistance.
- (i) Acknowledgement. I acknowledge that there are no currently existing ideas, processes, inventions, discoveries, marketing or business ideas or improvements which I desire to exclude from the operation of this Agreement. To the best of my knowledge, there is no other contract to assign inventions, trademarks, copyrights, ideas, processes, discoveries or other intellectual property that is now in existence between me and any other person (including any business or governmental entity).
- (j) No Use of Name. I shall not at any time use the Company's name or any the Company trademark(s) or trade name(s) in any advertising or publicity without the prior written consent of the Company.

4. Competitive Activity.

- (a) <u>knowledgment.</u> I acknowledge that the pursuit of the vities forbidden by Section 4(b) below would necessarily involve the use, disclosure or misappropriation of Confidential Information.
- (b) Prohibited Activity. To prevent the above-described disclosure, misappropriation and breach, I agree that during my relationship and for a period of one (1) year thereafter, without the Company's express written consent, I shall not, directly or indirectly, (i) employ, solicit for employment, or recommend for employment any person employed by the Company (or any Affiliate); and (ii) engage in any present or contemplated business activity that is or may be competitive with the Company (or any Affiliate) in any state where the Company conducts its business, unless I can prove that any action taken in contravention of this subsection (ii) was done without the use in any way of Confidential Information.
- 5. Representations and Warranties. I represent and warrant (i) that I have no obligations, legal or otherwise, inconsistent with the terms of this Agreement or with my undertaking a relationship with the Company; (ii) that the performance of the services called for by this Agreement do not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; (iii) that I will not use in the performance of my responsibilities for the Company any confidential information or trade secrets of any other person or entity; and (iv) that I have not entered into or will enter into any agreement (whether oral or written) in conflict with this Agreement.

6. Termination Obligations.

- (a) Upon the termination of my relationship with the Company or promptly upon the Company's request, I shall surrender to the Company all equipment, tangible Proprietary Information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks (and other computergenerated files and data), any other data and records of any kind, and copies thereof (collectively, "Company Records"), created on any medium and furnished to, obtained by, or prepared by myself in the course of or incident to my relationship with the Company, that are in my possession or under my control.
- (b) My representations, warranties, and obligations contained in this Agreement shall survive the termination of my relationship with the Company.
- (c) Following any termination of my relationship with the Company, I will fully cooperate with the Company in all matters relating to my continuing obligations under this Agreement.
- (d) I hereby grant consent to notification by the Company to any of my future employers or companies I consult with about my rights and obligations under this Agreement.

- (e) Upon termination of my relationship with the Company, I will execute a Certificate acknowledging compliance with this Agreement in the form reasonably requested by the Company.
- 7. Injunctive Relief. I acknowledge that my failure to carry out any obligation under this Agreement, or a breach by me of any provision herein, will constitute immediate and irreparable damage to the Company, which cannot be fully and adequately compensated in money damages and which will warrant preliminary and other injunctive relief, an order for specific performance, and other equitable relief. I further agree that no bond or other security shall be required in obtaining such equitable relief and I hereby consent to the issuance of such injunction and to the ordering of specific performance. I also understand that other action may be taken and remedies enforced against me.
- Modification. No modification of this Agreement shall be valid unless made in writing and signed by both parties.
- Binding Effect. This Agreement shall be binding upon me, my heirs, executors, assigns and administrators and is for the benefit of the Company and its successors and assigns.
- 10. Governing Law. This Agreement shall be construed in accordance with, and all actions arising under or in connection therewith shall be governed by, the internal laws of the State of Buildernia (without reference to conflict of law principles).
- 11. Integration. This Agreement sets forth the parties' mutual rights and obligations with respect to proprietary information, prohibited competition, and intellectual property. It is intended to be the final, complete, and exclusive statement of the terms of the parties' agreements regarding these subjects. This Agreement supersedes all other prior and contemporaneous agreements and statements on these subjects, and it may not be contradicted by evidence of any prior or contemporaneous statements or agreements. To the extent that the practices, policies, or procedures of the Company, now or in the future, apply to myself and are inconsistent with the terms of this Agreement, the provisions of this Agreement shall control unless changed in writing by the Company.
- 12. Not Employment. This Agreement is not an employment agreement as I am an independent consultant. I understand that the Company may terminate my association with it at any time, with or without cause, subject to the terms of any separate written consulting agreement executed by a duly authorized officer of the Company.
- 13. <u>Construction</u>. This Agreement shall be construed as a whole, according to its fair meaning, and not in favor of or against any party. By way of example and not limitation, this Agreement shall not be construed against the party responsible for any language in this Agreement. The headings of the paragraphs hereof are inserted for

convenience only, and do not constitute part of and shall not be used to interpret this Agreement.

- 14. Attorneys' Fees. Should either I or the Company, or any heir, personal representative, successor or permitted assign of either party, resort to legal proceedings to enforce this Agreement, the prevailing party (as defined in California statutory law) in such legal proceeding shall be awarded, in addition to such other relief as may be granted, attorneys' fees and costs incurred in connection with such proceeding.
- 15. <u>Severability</u>. If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held to be invalid, unenforceable or void, the remainder of this Agreement and such term; provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.
- 16. Rights Cumulative. The rights and remedies provided by this Agreement are cumulative, and the exercise of any right or remedy by either the Company or me (or by that party's successor), whether pursuant hereto, to any other agreement, or to law, shall not preclude or waive that party's right to exercise any or all other rights and remedies. This Agreement will inure to the benefit of the Company and its successors and assigns.
- 17. Nonwaiver. The failure of either the Company or me, whether purposeful or otherwise, to exercise in any instance any right, power or privilege under this Agreement or under law shall not constitute a waiver of any other right, power or privilege, nor of the same right, power or privilege in any other instance. Any waiver by the Company or by me must be in writing and signed by either myself, if I am seeking to waive any of my rights under this Agreement, or by an officer of the Company (other than me) or some other person duly authorized by the Company.
- 18. Notices. Any notice, request, consent or approval required or permitted to be given under this Agreement or pursuant to law shall be sufficient if it is in writing, and if and when it is hand delivered or sent by regular mail, with postage prepaid, to my residence (as noted in the Company's records), or to the Company's principal office, as the case may be.
- 19. Agreement to Perform Necessary Acts. I agree to perform any further acts and execute and deliver any documents that may be reasonably necessary to carry out the provisions of this Agreement.
- 20. <u>Assignment</u>. This Agreement may not be assigned without the Company's prior written consent.
- 21. Compliance with Law. I agree to abide by all federal, state, and local laws, ordinances and regulations.
- 22. Acknowledgment. I acknowledge that I have had the opportunity to consult legal counsel in regard to this Agreement, that I have read and understand this Agreement, that I am fully aware of its legal effect, and that I have entered into it freely and voluntarily and based on my own judgment

and not on any representations or promises other than those contained in this Agreement.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the dates set forth below.

CAUTION: THIS AGREEMENT CREATES
IMPORTANT OBLIGATIONS OF TRUST AND AFFECTS THE
CONSULTANT'S RIGHTS TO INVENTIONS AND OTHER
INTELLECTUAL PROPERTY THE CONSULTANT MAY
DEVELOP.

IMPORTANT: This Agreement relates to two distinct business concepts currently being developed by the Company that include, but may not be limited to:

Equalitative Research.com which involves conducting

Qualitative Market Research on the Internet and the other business with the working title/name MyCustomWeb, the core concept of which is described and embodied in the Patent Pending Application filed on Sept. 5. 2000 by Darby & Darby P.C., to which the Consultant specifically waives any and all patent rights.

Further, the Consultant agrees that the three names (MyCustomWeb.com; MyCustomWeb.net; and MyCustomWeb.org) which are currently owned by Ariel Beach Group/JohnBurdick will be transferred/sold to the Company for the cost of the three name registration fees paid by Ariel Beach Group/JohnBurdick plus \$1.00 (one dollar).

Dated: 10/27/00

Name of Consultant: Ariel Beach Group/John Burdick

Sonsultant Signature

EqualitativeResearch.com

Name: Renée. H. Frengut, Ph.D.

Title: President

Signature of witness

LOHN BEHANTON

Printed Name of Witness

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